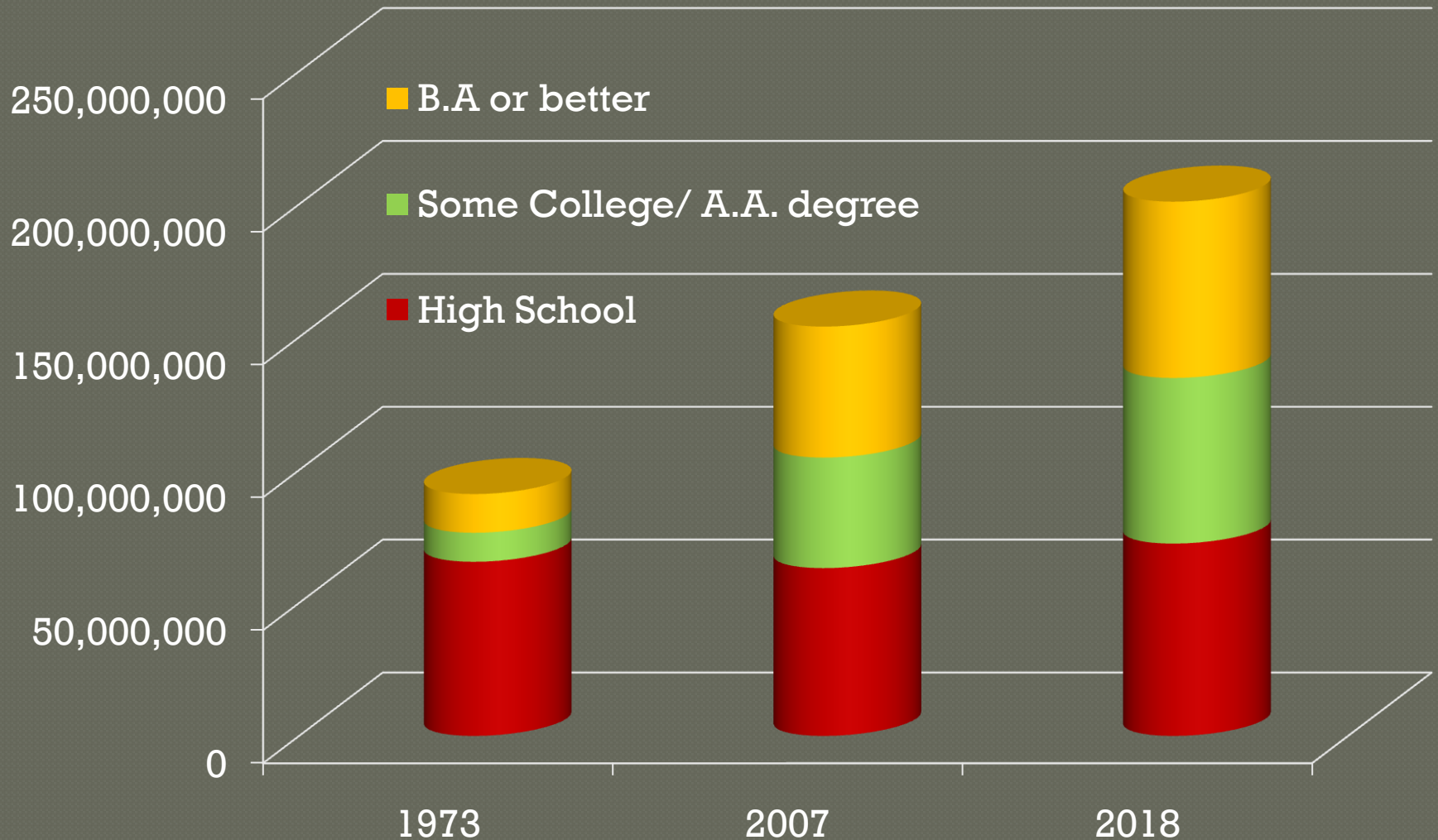


# Developing Talent

Laura Evans  
Talent Strategist,  
Cerner Corporation

# Job Trends



(projected- Georgetown)

Picture source: [Richmond Times Dispatch](#)



In Missouri and Kansas, of 100 students that begin high school...



Picture source: [Richmond Times Dispatch](#)

75 will graduate.

According to the Education Equality Project:

**“On average, an American student drops out of high school once every 26 seconds.”**

Picture source: [Richmond Times Dispatch](#)



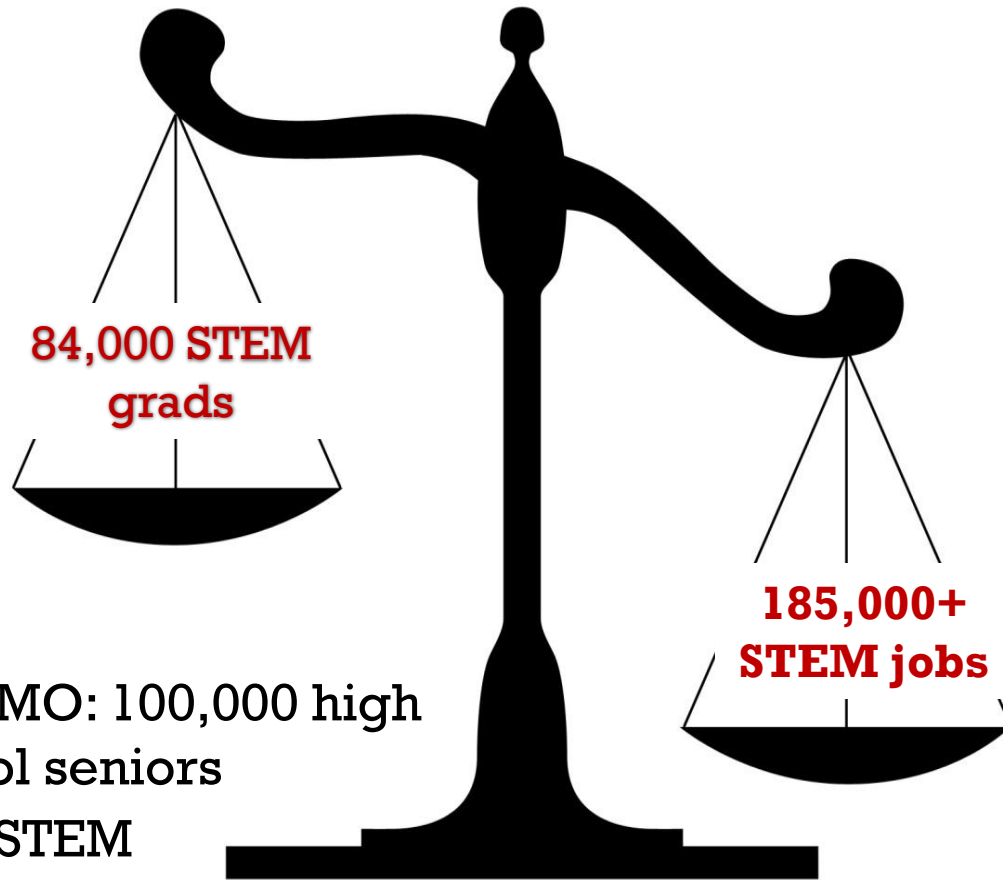
70% of the 75 that graduate go on to some kind of post-secondary education within two years.

Picture source: [Richmond Times Dispatch](#)



Of the 52 that go on to college, 30-40 will graduate with either an associates or bachelors degree by their mid-twenties.

# Can You Do The Math?

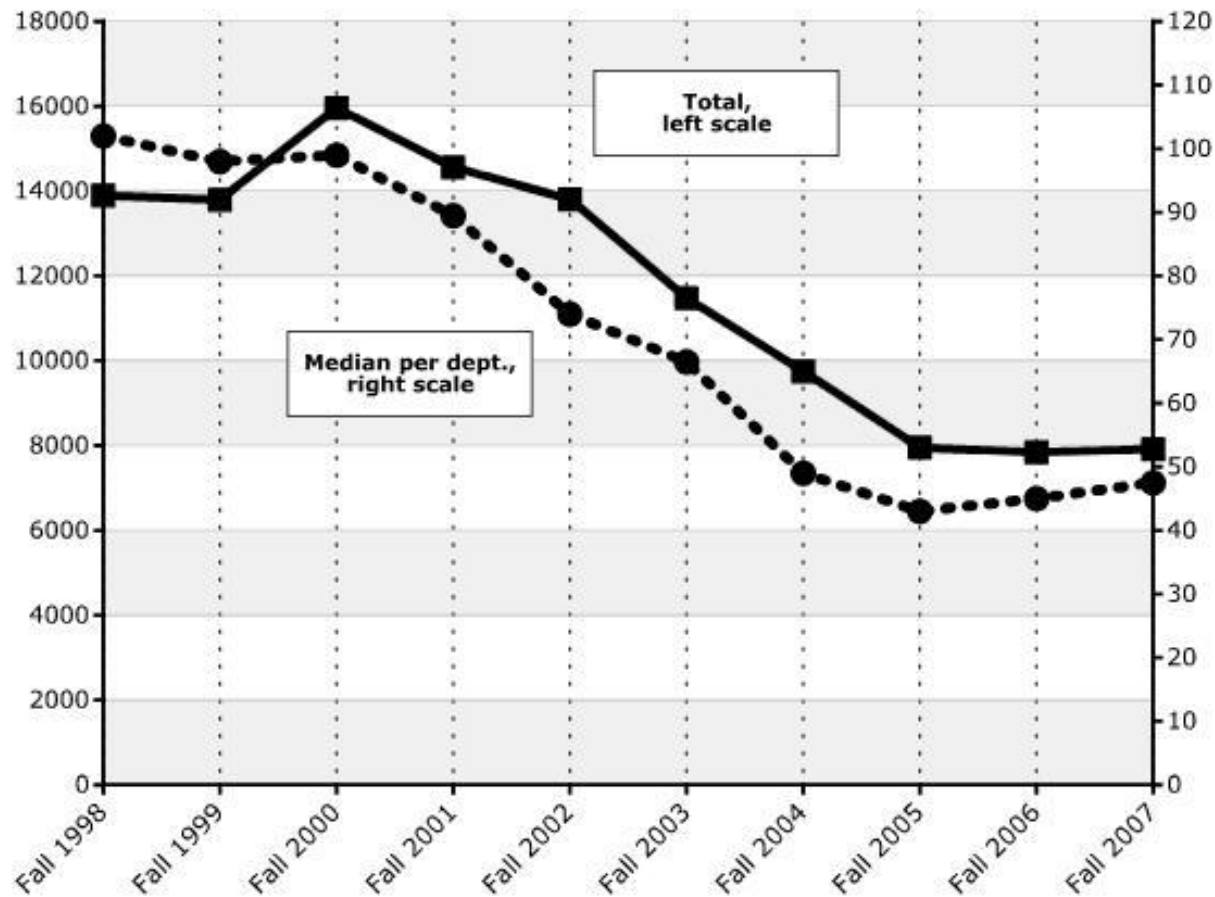


- KS + MO: 100,000 high school seniors
- 20% STEM
- 60% finish

# Computer Science Enrollments

Figure 1. Newly Declared CS Majors

Source: CRA Taulbee Survey



CRA: Jay Vegso

corbis.



# Then vs. Now

“Currently I am working on the CernerWorks Global team, and today I installed/updated three programs on a hospital server in the United Arab Emirates. It wasn't a bad day of work but the most fun task that I have had was translating a few letters from a French hospital into English.”

Cerner Scholar, Staley High School

“I love how we can be so involved here at Cerner. My team really makes me feel like I can really help out with them. I also have learned to be on time and work hard the whole time. For instance not be on my phone, facebook, ipod etc constantly. It has really opened my eyes to realize what is really important. We get treated like the adults we are, and have to learn to take responsibility for our own actions. I am very happy here at Cerner and can't wait to start another semester!”

Cerner Scholar, Winnetonka High School

“I'm working on reports for my manager every day. First thing, I check out the Resolution Usage Percentage of 3 teams. If the results of any team return less than 40%, I have to inform my manager as soon as possible. Next, I pull out a query about the 24 hour metric that my manager has already set up for me. Then I send email to everyone in my team about what the results return.”

Cerner Scholar, North Kansas City High School

# Health Care

Reform 101

[Home](#)

[History](#)

[Key Players](#)

[Concepts](#)

[Importance](#)

**Giving more options  
to more people.**



## Families and Children

Everyone knows that sickness and accidents are just a part of life. The Affordable Care Act gives you more control over your family's health care by giving you more options for health insurance and making these options more affordable.



## Employers and employees

The Affordable Care Act controls the cost of insurance for employers by restricting the use of annual limits, restricting the practice of dropping employees from their insurance plan when they get sick, and by requiring new plans for preventative care at no cost in order to keep the workforce healthy.



## Seniors and individuals

The Affordable Care Act helps improve health care for people with Medicare. An individual cannot get dropped from his/her insurance plan because they made a mistake on a form or for simply getting sick.

# Health Care and You

- HOME
- HISTORY
- KEY PLAYERS
- MAIN CONCEPTS
- WHY THIS MATTER!

## Key Players in Health Care Reform



## Nancy-Ann DeParle

Newly formed position of White House Health Czar, DeParle will be important for gaining support on both sides of the issue. She has already gotten many hospitals interested, and seems to be popular with the Democrats and Republicans.

Click on a Picture to learn more about each major player.

# Resources

---

- Center on Education and the Workforce
  - Georgetown University
- Pathways To Prosperity – February 2011
  - Harvard Graduate School of Education
- Michael Wesch
  - Kansas State University